

# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name Casa Grande High School County-District-School (CDS) Code 49-70862-4930012

Schoolsite Council (SSC) Approval Date May 18, 2023 Local Board Approval Date

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

The purpose of this plan is to ensure that all students needs are need, per the ESSA.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Casa Grande High School will work with the district, staff, parents, students and our community partners to achieve our SPSA goals. The goals within our SPSA are aligned to our Local Control Accountability Plan and addresses the Every Student Succeeds Act (ESSA) requirements. Our goals will detail our areas of focus [high quality teaching and learning with a focus on closing the achievement gap for SWD and English Learners, equity and access, wellness and safety]

CGHS completes regular and comprehensive program evaluation and review per ESSA requirements in alignment with the LCAP, as well as the accreditation requirements of the Western Association of Schools and Colleges (WASC). CGHS is currently in it's 6th year of a 6-year accreditation cycle, having had a successful mid-cycle review on March 2, 2021. The 2023-2024 school year will feature the next WASC Self-Study with a committee visit scheduled for March 25-27, 2024.

# **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

#### Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The YouthTruth survey has been implemented since 2021. In addition, all schools in our district participate in quarterly "pulse" surveys that target specific focus areas. Current focus areas include relationships, safety, and engagement.

The Student Advisory Council - a cross-section of diverse student leaders led by an Assistant Principal - also regularly surveys students on perception data related to a broad range of program features and concerns.

Teachers regularly survey students formally and informally throughout the school year to gather feedback and check for understanding.

Additional surveys completed recently include the California Healthy Kids Survey (CHKS) - an anonymous, confidential student survey of school climate and safety, student wellness, and youth resiliency; the West Ed Keeping Kids In School (KKIS) student survey centered around student connectedness and attendance.

Survey data paints a picture of a strong academic environment and school culture, with specific areas of concern including student mental health.

Survey data also illustrates a need to further address the issue of equity both on behalf of staff and students, and the need to further build community, inclusion, and access.

#### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

All teachers are regularly observed informally. Permanent teachers complete an evaluation cycle every 4 years (2 formal observations + 1 formal evaluation). Temporary and probationary teachers complete an evaluation cycle of 4 formal observations and 2 formal evaluations each year until permanent status is earned.

# **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- · Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

# Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

CAASPP (ELA, Math, Science) is used annually to measure standards-based growth from year to year, for all students and specific subgroups of EL, SPED, SED, and others. Math Common Assessments were piloted in the 2022-2023 school year. ELA and Science Common Assessments will be piloted in the 2023-2024 school year.

CAASPP 2022 ELA data shows 63.6% of students meeting or exceeding standards. CAASPP 2022 Math data show 32% of students meeting or exceeding standards. CAASPP 2022 CAST data shows 40.3% of students meeting or exceeding standards. 2022 ELPAC data show 12.14% scored proficient.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers collaborate weekly as grade level cohorts as well as monthly as district wide grade level teams to discuss and plan for curriculum embedded assessments. Such data will be used to determine student needs and provide necessary intervention as needed.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All staff meet the ESEA requirements for highly qualified teachers.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers have access to district adopted text, coaching support, and professional development for core subjects both onsite, by district staff, and offsite.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development is carefully designed to be responsive to specific academic and socio-emotional needs of all students - the primary goal of high achievement for all.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC) All teachers are supported instructionally through BTSA Induction (new teachers), observation and evaluation, instructional coaching, and professional learning networks.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

At Casa Grande, teachers meet weekly to collaborate around curriculum and intervention in the following rotating set of meetings: Departments, Small Learning Communities, Professional Learning Networks, and Grade Level Support Teams.

# **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All students are provided with district adopted curriculum along with a materials budget that is state approved and aligned to grade level CCSS.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)

All teachers provide the recommended instructional minutes for all students along with accompanying Weekly Engagement Record documentation.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

All classes follow the a block schedule of 3 classes per day, 120 minutes each, including 25 minutes of "Academic Flex Time" whereby students have the opportunity to make up assignments, re-take a test/quiz, or get extra help. Teachers also employ structured interventions provided to students as needed throughout the day.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Adopted standards based instructional materials along with related technology is provided to all staff and students.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All teachers are expected to use state approved adopted materials, standards aligned materials including intervention materials.

#### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA) Intervention is provided to students as needed, monitored Grade Level Support Teams and Small Learning Communities. Additional supports include Math 1 and 2 Workshop classes, and Office Hours.

Evidence-based educational practices to raise student achievement

Evidence based educational practices are supported through professional development, partnerships with the district office, Sonoma County Office of Education, and researched based practices. Examples include focused professional development around SEL, Assessment, CA English Learner Roadmap, Student Talk, Graduate Profile, Equity, Diversity, and Inclusivity.

#### Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Onsite resources include the Petaluma Health Center, Family Resource Center, PTSA, Boosters, School Site Council, ELAC, as well as ongoing opportunities to to develop and sustain community partnerships. These include ongoing meetings, communication through Parent Square, social media, Gaucho Parent Roundtables, school site events, and student recognition.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932) n/a

#### **Funding**

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Services provided by categorical funds include a Bilingual Instructional Assistant, a College and Career Outreach Specialist, Data Specialist, intervention materials and instruction.

#### Fiscal support (EPC)

Fiscal support is provided for student increased achievement through school counselors, mental health specialists, a response to intervention system, as well as grade level professional learning and collaboration and related instructional supports.

# **Educational Partner Involvement**

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

Casa Grande High School's Site Council and the English Language Advisory Committee meet on a monthly basis. Throughout the year, site goals and initiatives are shared and discussed by all stakeholders. The Site Plan for School Achievement for the 2022-2023 school year was reviewed regularly by committees in the Fall 2022 and Spring 2023 semesters. A final vote of approval was collected from membership the committees prior to submission to the PCS Board of Trustees.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

n/a

# Student Enrollment Enrollment By Student Group

	Student Enrollment by Subgroup													
<b>.</b>	Per	cent of Enrollr	ment	Number of Students										
Student Group	20-21	21-22	22-23	20-21	21-22	22-23								
American Indian	0.5%	0.35%	0.41%	8	6	7								
African American	2.1%	1.39%	0.99%	38	24	17								
Asian	4.7%	4.29%	3.74%	84	74	64								
Filipino	1.1%	0.87%	0.94%	19	15	16								
Hispanic/Latino	41.0%	43.42%	44.91%	728	749	768								
Pacific Islander	0.3%	0.23%	0.18%	6	4	3								
White	46.2%	44.70%	42.98%	821	771	735								
Multiple/No Response	4.1%	4.64%	5.61%	72	80	96								
		To	tal Enrollment	1,777	1,725	1710								

# Student Enrollment Enrollment By Grade Level

	Student Enrollmer	nt by Grade Level										
		Number of Students										
Grade	20-21 21-22 22-23											
Grade 9	480	417	438									
Grade 10	457	463	404									
Grade 11	411	439	430									
Grade 12	429	406	438									
Total Enrollment	1,777 1,725 1,710											

#### Conclusions based on this data:

- 1. Enrollment over the 3-year period is in decline.
- 2. The 2022-2023 school year is first year on record where Hispanic/Latino students outnumber White students.
- 3. Multiple race student enrollment is growing.

# Student Enrollment English Learner (EL) Enrollment

Englis	English Learner (EL) Enrollment											
24.1.40	Num	ber of Stud	lents	Perc	ent of Stud	lents						
Student Group	20-21	21-22	22-23	20-21	21-22	22-23						
English Learners	139	126	181	7.8%	7.3%	10.6%						
Fluent English Proficient (FEP)	522	551	501	29.4%	31.9%	29.3%						
Reclassified Fluent English Proficient (RFEP)	56			40.3%								

#### Conclusions based on this data:

- 1. EL enrollment has grown significantly over the 3-year period (23%)
- 2. RFEP enrollment and percentage has increased significantly in the last 3 years.

# CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students													
Grade # of Students Enrolled # of Students Tested # of Students with % of Enrolled Students														
Level	20-21			20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 11	406	432		376	413		376	412		92.6	95.6			
All Grades	406	432		376	413		376	412		92.6	95.6			

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	ard	% Standard Met				ndard l	Nearly	% Standard Not							
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	2608.	2617.		31.65	34.22		26.86	29.37		24.73	22.33		16.76	14.08	
All Grades	N/A	N/A	N/A	31.65	34.22		26.86	29.37		24.73	22.33		16.76	14.08	

Reading Demonstrating understanding of literary and non-fictional texts														
% Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 11	30.85	30.83		53.46	54.13		15.69	15.05						
All Grades	30.85	30.83		53.46	54.13		15.69	15.05						

Writing Producing clear and purposeful writing													
Orrada Lavral	% At	ove Stan	dard	ard									
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23				
Grade 11	34.57	37.47		44.15	44.04		21.28	18.49					
All Grades	34.57	37.47		44.15	44.04		21.28	18.49					

Listening  Demonstrating effective communication skills													
Grado Lovel													
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23				
Grade 11	13.56	17.96		75.53	71.36		10.90	10.68					
All Grades	13.56	17.96		75.53	71.36		10.90	10.68					

Research/Inquiry Investigating, analyzing, and presenting information													
% Above Standard  % At or Near Standard  % Below Standard													
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23				
Grade 11	25.00	28.88		62.77	58.50		12.23	12.62					
All Grades	25.00	28.88		62.77	58.50		12.23	12.62					

#### Conclusions based on this data:

- 1. Overall scores are beginning to recover from a significant dip in performance since 2020.
- 2. Reading and Listening scores are nearly a constant, a possible area of concern.
- **3.** Research/Inquiry scores are slightly up in % above standard.

# **CAASPP Results Mathematics (All Students)**

	Overall Participation for All Students														
Grade															
Level	aue			20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 11	406	432		377	412		377	412		92.9	95.4				
All Grades															

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade Mean Scale Score % Standard % Standard Met %											% Standard Nearly % Standard				Not
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11	2593.	2564.		14.85	9.47		24.67	22.57		28.65	25.24		31.83	42.72	
All Grades	N/A	N/A	N/A	14.85	9.47		24.67	22.57		28.65	25.24		31.83	42.72	

Concepts & Procedures Applying mathematical concepts and procedures													
% Above Standard % At or Near Standard % Below Standard													
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23				
Grade 11	19.89	13.83		50.13	45.87		29.97	40.29					
All Grades	19.89	13.83		50.13	45.87		29.97	40.29					

Using appropriate		em Solvin I strategie					ical probl	ems		
% Above Standard % At or Near Standard % Below Standard										
Grade Level	Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23									
Grade 11 18.04 14.32 64.19 60.44							17.77	25.24		
All Grades 18.04 14.32 64.19 60.44 17.77 25.24										

Communicating Reasoning Demonstrating ability to support mathematical conclusions											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23										
Grade 11	<b>Grade 11</b> 16.45 12.62 68.70 66.02 14.85 21.36										
All Grades 16.45 12.62 68.70 66.02 14.85 21.36											

#### Conclusions based on this data:

- 1. Overall, scores are significantly down from 2020.
- 2. Overall achievement and Concepts & Procedures are especially down (10-12%) from 2020.

## **ELPAC Results**

		Nu	mber of	ELPAC Students			ssment l		tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber o	-
Level	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21							20-21	21-22	22-23		
9	1513.2	13.2 1533.3 1489.3 1529.3 1536.6 1537.0 34 49										
10	1519.4	1527.1		1498.1	1515.8		1540.1	1537.8		22	48	
11	1493.5	1506.0		1478.3	1484.2		1508.2	1527.3		13	28	
12	*	1525.7		*	1519.1		*	1531.5		7	15	
All Grades										76	140	

		Pe	rcentaç	ge of St	tudents		all Lan	guage orman	ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	<b>;</b>	Level 2 Level 1					Total Number of Students			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	3.23	6.12		25.81	40.82		41.94	32.65		29.03	20.41		31	49	
10	9.52	18.75		33.33	27.08		19.05	25.00		38.10	29.17		21	48	
11	0.00	10.71		15.38	21.43		38.46	21.43	·	46.15	46.43		13	28	
12	*	13.33		*	20.00		*	20.00	·	*	46.67		*	15	
All Grades	4.17	12.14		25.00	30.00		33.33	26.43		37.50	31.43		72	140	

		Pe	rcentag	ge of St	tudents		ıl Lang ch Perf		ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	<b>3</b>		Level 2	2		Level 1			tal Number Students	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	9.68	22.45		22.58	40.82		45.16	24.49		22.58	12.24		31	49	
10	23.81	22.92		23.81	31.25		23.81	18.75		28.57	27.08		21	48	
11	0.00	21.43		30.77	28.57		23.08	3.57		46.15	46.43		13	28	
12	*	13.33		*	33.33		*	20.00		*	33.33		*	15	
All Grades	11.11	21.43		26.39	34.29		31.94	17.86		30.56	26.43		72	140	

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents					
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1				Total Number of Students		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
9	0.00	2.04		25.81	22.45		32.26	42.86		41.94	32.65		31	49			
10	9.52	4.17		19.05	18.75		23.81	33.33		47.62	43.75		21	48			
11	0.00	3.57		7.69	17.86		30.77	17.86		61.54	60.71		13	28			
12	*	13.33		*	0.00		*	33.33		*	53.33		*	15			
All Grades	4.17	4.29		18.06	17.86		26.39	33.57		51.39	44.29		72	140			

	Listening Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	3.33	2.04		53.33	73.47		43.33	24.49		30	49	
10	0.00	0.00		57.14	64.58		42.86	35.42		21	48	
11	0.00	3.57		30.77	42.86		69.23	53.57		13	28	
12	*	6.67		*	40.00		*	53.33		*	15	
All Grades	1.41	2.14		49.30	60.71		49.30	37.14		71	140	

	Speaking Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	36.67	69.39		46.67	18.37		16.67	12.24		30	49	
10	42.86	58.33		28.57	16.67		28.57	25.00		21	48	
11	46.15	46.43		23.08	7.14		30.77	46.43		13	28	
12	*	40.00		*	33.33		*	26.67		*	15	
All Grades	40.85	57.86		33.80	17.14		25.35	25.00		71	140	

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb Student	
Level	20-21	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-							21-22	22-23		
9	6.45	2.04		45.16	51.02		48.39	46.94		31	49	
10	14.29	10.42		42.86	41.67		42.86	47.92		21	48	
11	0.00	7.14		38.46	28.57		61.54	64.29		13	28	
12	*	13.33		*	26.67		*	60.00		*	15	
All Grades	8.33	7.14		38.89	40.71		52.78	52.14		72	140	

	Writing Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9	3.23	0.00		70.97	69.39		25.81	30.61		31	49	
10	0.00	4.17		57.14	64.58		42.86	31.25		21	48	
11	0.00	0.00		46.15	50.00		53.85	50.00		13	28	
12	*	6.67		*	53.33		*	40.00		*	15	
All Grades	1.39	2.14		56.94	62.14		41.67	35.71		72	140	

#### Conclusions based on this data:

- 1. Overall Language scores have increased since 2020.
- 2. Oral Language and Speaking Domain scores have increased dramatically since 2020.
- 3. Listening Domain, Reading Domain, and Writing Domain have all increased moderately since 2020.

## **Student Population**

For the past two years, many state and federal accountability requirements were waived or adjusted due to the impact of the COVID-19 pandemic on LEAs, schools, and students. Beginning with the 2021-22 school year, the requirements to hold schools and districts accountable for student outcomes has returned with the release of the 2022 California School Dashboard (Dashboard). The Every Student Succeeds Act is requiring all states to determine schools eligible for support. Similarly, under state law, Assembly Bill (AB) 130, which was signed into law in 2021, mandates the return of the Dashboard using only current year performance data to determine LEAs for support. Therefore, to meet this state requirement, only the 2021-22 school year data will be reported on the 2022 Dashboard for state indicators. (Data for Change [or the difference from prior year] and performance colors will not be reported.)

This section provides information about the school's student population.

	2021-22 Stud	ent Population								
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth							
1,725	45.3	7.3	0.1							
Total Number of Students enrolled Students who are eligible for free Students who are learning to Students whose well being is the										

in Casa Grande High School.

or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

responsibility of a court.

2021-22 Enrollment for All Students/Student Group									
Student Group	Total	Percentage							
English Learners	126	7.3							
Foster Youth	2	0.1							
Homeless	6	0.3							
Socioeconomically Disadvantaged	781	45.3							
Students with Disabilities	239	13.9							

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	24	1.4				
American Indian	6	0.3				
Asian	74	4.3				
Filipino	15	0.9				
Hispanic	749	43.4				
Two or More Races	80	4.6				
Pacific Islander	4	0.2				
White	771	44.7				

#### Conclusions based on this data:

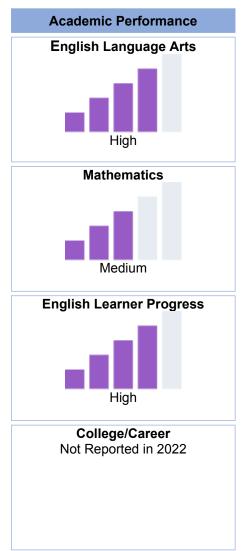
#### **Overall Performance**

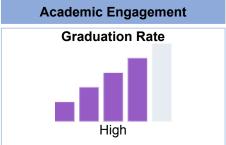
Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

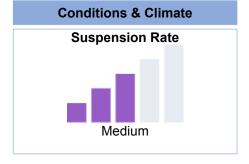
Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).



#### 2022 Fall Dashboard Overall Performance for All Students







Conclusions based on this data:	
1.	

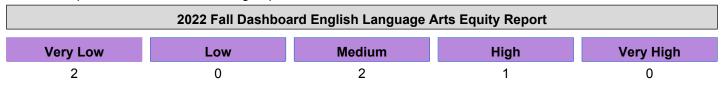
# Academic Performance English Language Arts

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

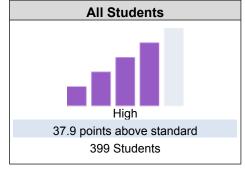


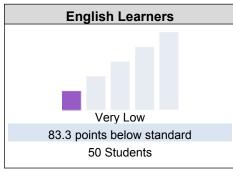
This section provides number of student groups in each level.

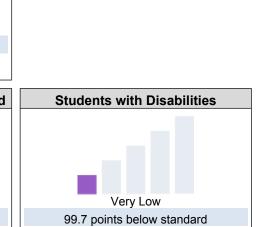


This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2022 Fall Dashboard English Language Arts Performance for All Students/Student Group



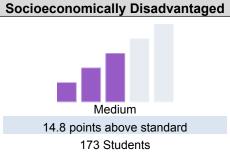




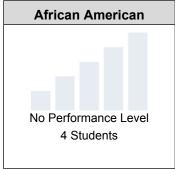
56 Students

**Foster Youth** 

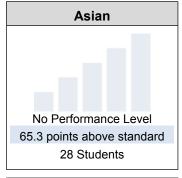


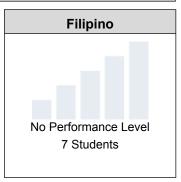


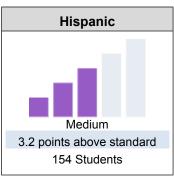
#### 2022 Fall Dashboard English Language Arts Performance by Race/Ethnicity

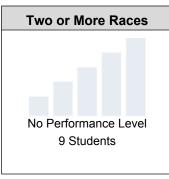


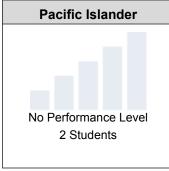


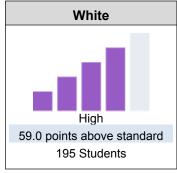












This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

#### 2022 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	
150.6 points below standard	
17 Students	

Reclassified English Learners				
48.7 points below standard				
33 Students				

English Only				
60.1 points above standard				
251 Students				

#### Conclusions based on this data:

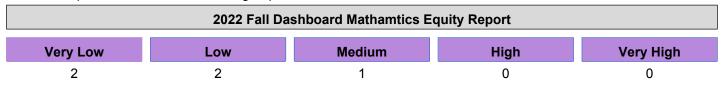
# Academic Performance Mathematics

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

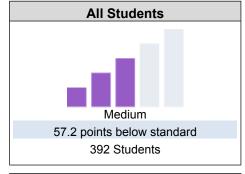


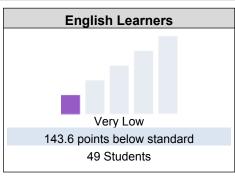
This section provides number of student groups in each level.

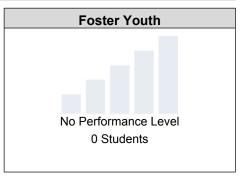


This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

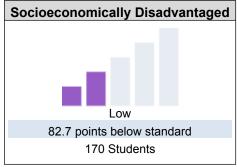
## 2022 Fall Dashboard Mathematics Performance for All Students/Student Group

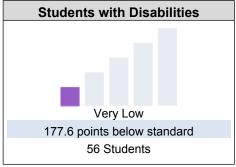




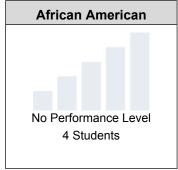




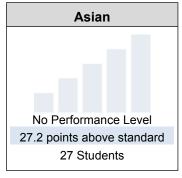


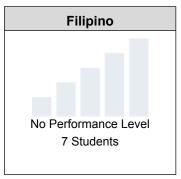


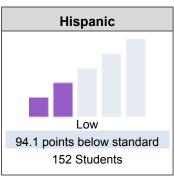
#### 2022 Fall Dashboard Mathematics Performance by Race/Ethnicity

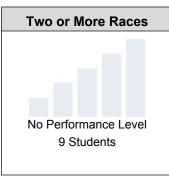


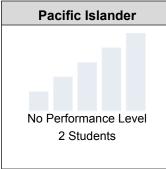


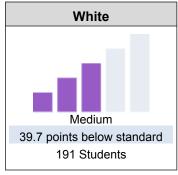












This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

#### 2022 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	
191.4 points below standard	
17 Students	

Reclassified English Learners
118.2 points below standard
32 Students

English Only				
42.1 points below standard				
247 Students				

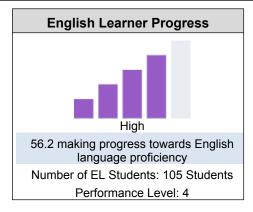
#### Conclusions based on this data:

# Academic Performance English Learner Progress

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

This section provides information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2022 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

#### 2022 Fall Dashboard Student English Language Acquisition Results

Decreased	Maintained ELPI Level 1,	Maintained	Progressed At Least
One ELPI Level	2L, 2H, 3L, or 3H	ELPI Level 4	One ELPI Level
8.6%	35.2%	1.9%	54.3%

#### Conclusions based on this data:

# Academic Performance College/Career Report

College/Career data provides information on whether high school students are prepared for success after graduation based on measures like graduation rate, performance on state tests, and college credit courses. College/Career data was not reported in 2022.

#### Conclusions based on this data:

# **Academic Engagement Chronic Absenteeism**

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <u>Dashboard Communications Toolkit</u>.

Because performance on s color dials have been repla						
Very High Lowest Performance	High	Med	Medium		Very Low Highest Performance	
This section provides numb	per of student g	roups in each level				
	2022 Fall D	ashboard Chronic	Absenteeism Eq	uity Report		
Very High	High	Med	ium	Low	Ve	ery Low
	Fall Dashboar	d Chronic Absente		ents/Stude	•	
All Students		English I	_earners		Foster Your	ih
Homeless		Socioeconomical	ly Disadvantaged	Stu	dents with Dis	abilities
	2022 Fall Da	shboard Chronic A	absenteeism by Ra	ace/Ethnici	у	
African American	American Indian Asian		ndian Asian		Filip	oino
Hispanic	Two	or More Races	ore Races Pacific Islander		der Wh	
Conclusions based on the	nis data:					

# Academic Engagement Graduation Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

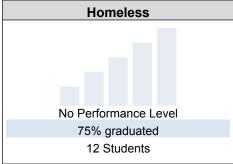


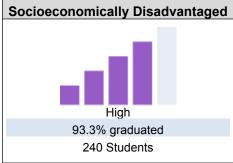
This section provides number of student groups in each level.

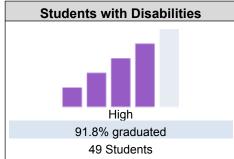
2022 Fall Dashboard Graduation Rate Equity Report						
Very Low	Low	Medium	High	Very High		
0	0	1	3	1		

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

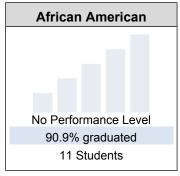
# All Students English Learners Foster Youth Medium 80.5% graduated 396 Students Homeless Socioeconomically Disadvantaged Students/Student Group Foster Youth Foster Youth Students Foster Youth Foster Youth Students Students Students Students Students Group

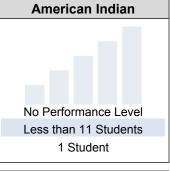


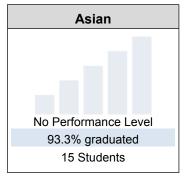


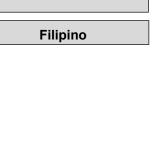


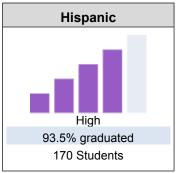
#### 2022 Fall Dashboard Graduation Rate by Race/Ethnicity

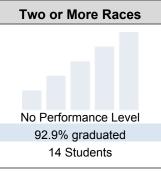


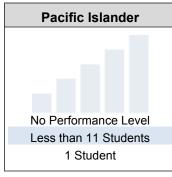


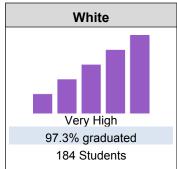












#### Conclusions based on this data:

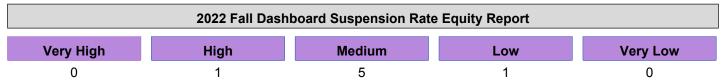
# Conditions & Climate Suspension Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

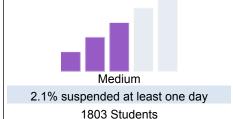


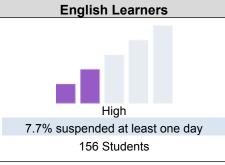
This section provides number of student groups in each level.

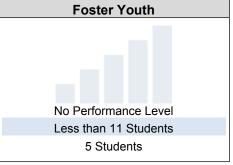


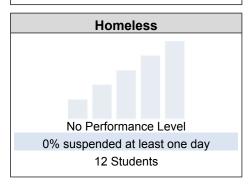
This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

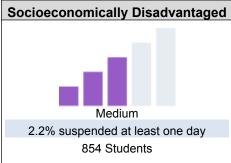
# All Students English Learners Foster Youth

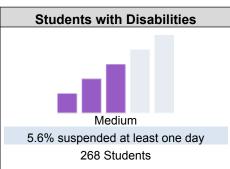




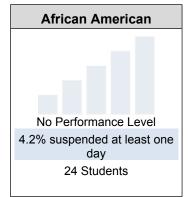


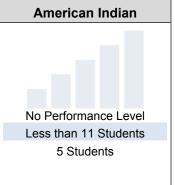


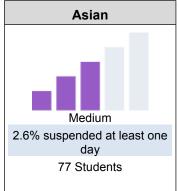


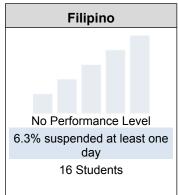


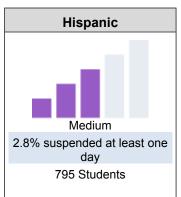
#### 2022 Fall Dashboard Suspension Rate by Race/Ethnicity

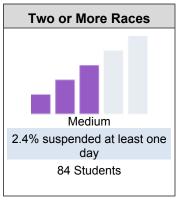


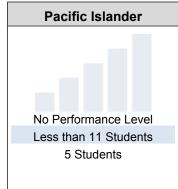


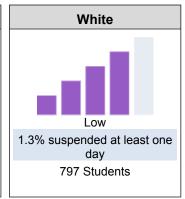












#### Conclusions based on this data:

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

LCAP Goal #1: All student scholars will experience an excellent, diverse, equitable, and inclusive education. LCAP Goal #2: All student scholars will have rich academic options that meet their unique needs.

## Goal 1

100% of students will be College and Career ready per the California Dashboard indicators.

#### **Identified Need**

All students will meet or exceed standards on all CAASPP tests, complete a-g requirements, complete a CTE pathway, complete the FAFSA application, and graduate on time.

#### **Annual Measurable Outcomes**

CAASPP results (ELA, Math, & Science)
UC a-g completion rate
CTE completer data
FAFSA completion
Graduation Rate
Seal of Biliteracy

#### Baseline/Actual Outcome

2022 CAASPP results (ELA, Math, & Science)

- 63.6% ELA (met or exceeded standard)
- 32% Math (met or exceeded standard)
- 40.3% Science (met or exceeded standard)

2022 UC a-g completion rate: 47.21%

2022 CTE completer rate: 27.5%

2023 FAFSA completion: 63.7%

2022 Graduation rate (4-year): 93.9%

2022 Seal of Biliteracy: 18.9%

#### **Expected Outcome**

Science): increase of 3-5% UC a-g completion rate: increase of 5-7% CTE completer data: increase of 5-7% FAFSA completion: increase of 3-5% Graduation Rate: maintain + increase of 1-3% Seal of Biliteracy: increase of 3-5%

CAASPP results (ELA, Math, &

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

Students	to be	Served b	v this	Strategy	y/Activity
----------	-------	----------	--------	----------	------------

(Identify either All Students or one or more specific student groups)

10th and 11th grade students who are significantly credit deficient (30+ credits).

#### Strategy/Activity

Provide online credit recovery option to students using the Edgenuity platform.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
30,000 District Funded

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Develop and implement interim assessments in ELA, Math, and Science.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	

# Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Senior students.

#### Strategy/Activity

Complete all FAFSA materials with partnership and support from 10,000 Degrees, the College and Career Center, and School Counselors.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)		
0			

#### Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students.

#### Strategy/Activity

Increase access to CTE pathways. Develop and support CTE advisory boards. Strengthen and expand opportunities for high-quality Work-Based Learning across the program, with specific emphasis on CTE programs. Partnership and support from SCOE and CTE Foundation. Specific programs include "Early College Credit" SCOE program and "Sonoma Corps" program with CTE Foundation. Continued expansion of CTE programs: HOSA, Auto Mechanics, Culinary, Child Development, Graphic Design, Entrepreneurship, Photography, Media Studies, Robotics, Gardening, Sports Medicine, and United Anglers Fish Hatchery (on-going), with a specific emphasis on purchasing the instructional materials, tools, and furniture needed for each program to be successful.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

30000 Other Grants

#### Strategy/Activity 5

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Senior students.

#### Strategy/Activity

Stipends for teacher leader "facilitators" to support "Casa Capstone" for all 12th grade students. Facilitators are also expected to develop plans and implementation strategies for capstone projects at other grade levels.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
4000 Discretionary

## Strategy/Activity 6

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students.

Strategy/Activity

Partner with CTE Foundation and SCOE to develop the "New School Model" for Casa Grande High School. Highlights include the operationalizing of the Graduate Profile, Work Based Learning, Early College Credit, Project Based Learning, and more.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
50000 Other Grants

#### Strategy/Activity 7

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner students.

#### Strategy/Activity

Bilingual Instructional Assistant to support EL students in ELD classes and across the program in core Math, Science, and Social Science classes.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
60000 Supplemental

# Strategy/Activity 8

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Underperforming Math students.

#### Strategy/Activity

Students are handpicked by Teachers and staff Math 1 Workshop (Math 1 instruction received everyday by the same teacher) as well as Math 2 Workshop (Math instruction received every other day by 2 teachers - co-taught). 2 sections of intervention are used to support this effort.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
0	District Funded	

# Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

Teachers will attend conferences and workshops to develop professionally, ie., National Science Teacher Association, Reach for the Stars, California League of High Schools, California Academy of Science, Association of Writers and Writing Programs, CASC Counseling Conference, CA Psychological Association, National Journalism Conference, Asilomar (on-going).

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
20,000	Discretionary	

# **Annual Review**

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementation strategies and activities in the area of college and career readiness are significant at Casa and represent the highest priority in terms of dedication of resources and expenditures. Strategies and activities across the school and district are focused on improving all facets of the College and Career indicator, with specific focus areas around a-g completion, CTE pathway completion, high-quality Work-Based Learning, and Dual Enrollment.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### LEA/LCAP Goal

LCAP Goal #5: By June 2027, Students with Disabilities will improve in English Language Arts (ELA) and mathematics by at least 30 points, moving from -91.5 to -61.5 in ELA and -132.3 to -102.3 in mathematics.

## Goal 2

By June 2027, Students with Disabilities will improve in English Language Arts (ELA) and mathematics by at least 30 points.

#### **Identified Need**

Students with Disabilities need higher levels of achievement to meet the goal of 100% College and Career Ready.

#### Annual Measurable Outcomes

1 / 1	letric/	1110	IIVail	,,

CAASPP results (ELA, Math, & Science) UC a-g completion rate CTE completer data **Graduation Rate** Seal of Biliteracy

Baseline/Actual Outcome

2022 CAASPP results (ELA, Math, & Science)

- 17.3% ELA (met or exceeded standard)
- 1.9% Math (met or exceeded standard)
- 7.1% Science (met or exceeded standard)

2022 UC a-g completion rate: 12.2%

2022 CTE completer rate: 24.5%

2022 Graduation rate: 89.8%

2022 Seal of Biliteracy: 0%

**Expected Outcome** 

CAASPP results (ELA, Math, & Science): increase of 10-15% UC a-g completion rate:

increase of 5-7%

CTE completer data: increase of 5-7%

Graduation Rate: maintain +

increase of 1-3%

Seal of Biliteracy: increase of

5-7%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students with an IEP.

Strategy/Activity

Conduct regular CAASPP test prep, professional development, interim assessment, and other focus group interventions and preparations for CAASPP testing for students with disabilities to ensure SWDs know how to access the universal tools, designated supports, and accommodations.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3,000	Discretionary

#### Strategy/Activity 2

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students with an IEP.

#### Strategy/Activity

Build in time during department/staff meetings to implement learnings from district UDL PD sessions.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	

### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students with an IEP.

#### Strategy/Activity

Purposefully schedule "collab" Math and English classes as needed (college prep Math or English classes with RSP teacher support).

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	

### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students with an IEP.	

#### Strategy/Activity

Facilitate RSP and SDC teachers to attend Math and English department meetings bi-monthly as a venue to discuss students of concern, share best practice, and collaborate around CAASPP preparations.

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)						
0							

## Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

LCAP Goal #1: All student scholars will experience an excellent, diverse, equitable, and inclusive education.

LCAP Goal #3: All student scholars and families will be engaged in their learning community.

### Goal 3

FOCUS GOAL: Culture and Climate - 100% of students feel safe, connected, included, and empowered to fully engage in the comprehensive program.

#### **Identified Need**

One of key mottos of Casa Grande High School is "Everyone Has a Place at the Big House". At the core of this statement is the belief that we are stronger together and that we aim to empower and include the incredible diversity of experience and background of everyone. To realize this vision, we aim to provide opportunities for all students to engage in various school culture building opportunities as well as purposefully engage students who may feel disenfranchised, unsafe, or otherwise distrustful of the adults on campus.

#### **Annual Measurable Outcomes**

Metric/Indicator

YouthTruth Survey Data Healthy Kids Survey Data Discipline/Behavior Data Attendance Data Staff & Student Surveys Baseline/Actual Outcome

YouthTruth Survey Data

- 35% report they feel like they are part of the school community
- 63% report that most students are friendly to me
- 13% report teachers make an effort to understand what life is like outside of school
- 18% report that teachers make an effort to connect what is learned in school with life outside of school
- 35% students report that when they are upset, stressed, or having problems, there is an adult at school they can talk to

Healthy Kids Survey Data: pending

**Expected Outcome** 

YouthTruth Survey Data: increase data around "connectedness" by 5-10%

Healthy Kids Survey Data: pending Discipline/Behavior Data: pending Attendance Data: pending Staff & Student Surveys: Pending

Increase leadership development of BIPOC students and forums for "safe space" discussion of issues around race, equity, diversity, and inclusivity.

Increase education and proactive practices to stem incidents of harassment and students who may not feel comfortable reporting (decrease significantly).

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome				
	Discipline/Behavior Data: pending  Attendance Data: pending  Staff & Student Surveys: pending	Increase mental health education and resources. Decrease in students reporting anxiety and depression by 10-20%.				

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All 9th grade students.

#### Strategy/Activity

Development and implementation of annual Digital Citizenship, Digital Literacy, Free Speech, and Screen Time presentations to all 9th grade students. Presentations feature pre- and post- survey instruments as well as individual student pledges toward "positive school climate and culture".

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	

### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

Student Advisory Council (SAC) created for leadership development and advisement to site administration - focus areas around Diversity, Equity, Inclusivity as well as issues pertaining to Safety.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

0

### Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

Various campus beautification projects and partnerships to foster a safe, positive, inclusive, and engaging school environment.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

0

#### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

BIPOC students.

#### Strategy/Activity

Partnership with North Bay Organizing Project to facilitate "Community Circles" for small groups of male and female students to share a safe space to discuss issues of race, heritage, community, and leadership.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

10,000 Discretionary

### Strategy/Activity 5

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

In partnership with ASB student leaders, identify and host guest speakers for school wide assemblies that focus on diversity, safety, inclusivity, and equity.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable). Other State, and/or Local.

Amount(s) Source(s)
5,000 Discretionary

#### Strategy/Activity 6

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students.

#### Strategy/Activity

Implement and expand PBIS Behavior Expectation Matrix + 5-star behavior incentive program to foster clear understanding of expectations and grow positive school climate and culture.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)							
2,000								

## **Annual Review**

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Progress is deliberate around Attendance and Behavior supports to foster more positive, inclusive, and safe school climate and culture. The 2023-2024 school year will be Year Two of PBIS and Year One of Five-Star - both pieces will be critical for strengthening school wide climate and culture. Ongoing efforts with the Student Advisory Council (SAC), BIPOC and other affinity groups, and student voice and empowerment will all continue to strengthen overall school climate and culture.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

## Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

LCAP Goal #1: All student scholars will experience an excellent, diverse, equitable, and inclusive education.

LCAP Goal #2: All student scholars will have rich academic options that meet their unique needs.

### Goal 4

FOCUS GOAL: Ensure all classrooms and programs have adequate and up-to-date curriculum resources and tools that reflect the needs of all students, including resources supporting equity, diversity, and inclusivity.

#### **Identified Need**

Up-to-date core curriculum and supporting materials for all staff and students.

#### **Annual Measurable Outcomes**

Metric	:/Inc	dica	tor			В	as	sel	ine	/Ac	tua	l O	utc	ome	)		Exp	ec	ted	Οι	ıtcc	me	)
_	_	_	_		 _			_	_							_			_			_	

Annual school-wide audit of core textbooks and instructional materials.

School-wide audit results show specific classrooms and programs need to meet the needs and goals of the program.

Throughout each year, all classrooms and learning environments will be included in an ongoing assessment and subsequent resourcing of tools, materials, and plans that support the success of all students across the program

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

### Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

All teachers and library are given access to a wide range of 21st century learning devices, tools, software, and curriculum.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)
50,000 Parcel Tax

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Small Learning Community Students.

#### Strategy/Activity

Purchase supplementary texts and resources as needed to support the goals and outcomes of all Small Learning Communities and teachers program wide.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

5,000 Discretionary

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students.

#### Strategy/Activity

Teachers given a supply budget (\$80/section) to support instructional materials needed for classes taught.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

30,000 Discretionary

### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

#### Strategy/Activity

Purchase of books and materials to support school wide "Diversify Our Narrative" initiative. Professional Development monies included as well to support release time for planning, conference attendance, guest experts, or similar.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5.000	Discretionary

## **Annual Review**

SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Ongoing updating, refining, and diversification of school wide instructional resources continues. Regular discussions and professional development opportunities provided by the district serve to both provide a foundation for the work as well as a forum for continuous improvement.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

## **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$304,000.00

### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs		Allocation (\$)
------------------	--	-----------------

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$2,000.00
Discretionary	\$82,000.00
District Funded	\$30,000.00
Other Grants	\$80,000.00
Parcel Tax	\$50,000.00
Supplemental	\$60,000.00

Subtotal of state or local funds included for this school: \$304,000.00

Total of federal, state, and/or local funds for this school: \$304,000.00

## **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 2 Parent or Community Members
- 3 Secondary Students

Name of Members	Role

Kelly Rankin	Classroom Teacher
Kathy Jelin	Classroom Teacher
Ryan Callen	Classroom Teacher
Kevin Smart	Parent or Community Member
Eldean Volker	Other School Staff
Jen Farr	Parent or Community Member
Allen Phuong	Secondary Student
Sammy Coopersmith	Secondary Student
Raymond Wang	Secondary Student
Dan Ostermann	Principal

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### **Signature**

#### **Committee or Advisory Group Name**

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on November 4, 2021.

Attested:

Principal, Dan Ostermann on 5/18/2023

SSC Chairperson, Kelly Rankin on 5/18/2023

### Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

### Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

**Educational Partner Involvement** 

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

**Budget Summary** 

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="ITTLEI@cde.ca.gov">ITTLEI@cde.ca.gov</a>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

## **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

## **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

## **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

### **Educational Partner Involvement**

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

## **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

## Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

### Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

### **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

### **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

## Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

## Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

### **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## **Analysis**

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

## **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

## **Budget Summary**

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
  the proposed expenditures from all sources of funds associated with the strategies/activities
  reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
  listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.
 [NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

## **Appendix A: Plan Requirements**

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

#### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

### Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

## **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

#### The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

### **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

#### The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

#### **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

#### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

### **Appendix C: Select State and Federal Programs**

#### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

Developed by the California Department of Education, January 2019