

**PETALUMA CITY SCHOOLS**  
**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**Effective 7/1/2023**

| Position                                | Workdays | III     | IV      | V       | VI      | VII     | VIII    | IX      | X       | XI      | XII     |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Director                                | 222      | 157,231 | 160,376 | 163,584 | 166,856 | 170,193 | 173,597 | 177,069 | 180,610 | 184,222 | 187,906 |
| Principal, High School                  | 222      | 156,880 | 160,018 | 163,218 | 166,482 | 169,812 | 173,208 | 176,672 | 180,205 | 183,809 | 187,485 |
| Principal, Junior High School           | 218      | 144,830 | 147,727 | 150,682 | 153,696 | 156,770 | 159,905 | 163,103 | 166,365 | 169,692 | 173,086 |
| Coordinator                             | 215      | 141,462 | 144,291 | 147,177 | 150,121 | 153,123 | 156,185 | 159,309 | 162,495 | 165,745 | 169,060 |
| Principal, K-8 Charter School           | 215      | 139,303 | 142,089 | 144,931 | 147,830 | 150,787 | 153,803 | 156,879 | 160,017 | 163,217 | 166,481 |
| Principal, Continuation HS and IS       | 209      | 136,923 | 139,661 | 142,454 | 145,303 | 148,209 | 151,173 | 154,196 | 157,280 | 160,426 | 163,635 |
| Principal, K-6 Charter School           | 212      | 137,097 | 139,839 | 142,636 | 145,489 | 148,399 | 151,367 | 154,394 | 157,482 | 160,632 | 163,845 |
| Principal, Adult School                 | 217      | 135,288 | 137,994 | 140,754 | 143,569 | 146,440 | 149,369 | 152,356 | 155,403 | 158,511 | 161,681 |
| Principal, Elementary School            | 211      | 136,451 | 139,180 | 141,964 | 144,803 | 147,699 | 150,653 | 153,666 | 156,739 | 159,874 | 163,071 |
| Assistant Principal, High School        | 211      | 131,785 | 134,421 | 137,109 | 139,851 | 142,648 | 145,501 | 148,411 | 151,379 | 154,407 | 157,495 |
| Program Manager                         | 209      | 126,983 | 129,523 | 132,113 | 134,755 | 137,450 | 140,199 | 143,003 | 145,863 | 148,780 | 151,756 |
| Program Manager, Categorical            | 209      | 123,557 | 126,028 | 128,549 | 131,120 | 133,742 | 136,417 | 139,145 | 141,928 | 144,767 | 147,662 |
| Assistant Principal, Junior High School | 209      | 126,361 | 128,888 | 131,466 | 134,095 | 136,777 | 139,513 | 142,303 | 145,149 | 148,052 | 151,013 |
| Assistant Principal, Adult School       | 211      | 125,047 | 127,548 | 130,099 | 132,701 | 135,355 | 138,062 | 140,823 | 143,639 | 146,512 | 149,442 |
| Administrative Intern                   | 209      | 125,114 | 127,616 | 130,168 | 132,771 | 135,426 | 138,135 | 140,898 | 143,716 | 146,590 | 149,522 |
| Principal, Small Continuation Schools   | 209      | 121,513 | 123,943 | 126,422 | 128,950 | 131,529 | 134,160 | 136,843 | 139,580 | 142,372 | 145,219 |
| Principal, CDS/AP Alternative Programs  | 209      | 115,184 | 117,488 | 119,838 | 122,235 | 124,680 | 127,174 | 129,717 | 132,311 | 134,957 | 137,656 |

Additional stipends: Master's degree \$1,700, Doctorate degree \$3,000, National Board Teaching Certification \$1,700; BCLAD Certificate \$1400

Full-time management employees shall receive the following longevity increments: \$58 per month at the start of the fifth year, plus an additional \$58 per month every fifth year thereafter. Part-time management employees shall receive longevity increments that bear the same ratio to the above full-time increments as the average amount of time worked bears to 8 hours per day.

For all management positions annual movement from one column to another shall not be considered automatic; progression to the next column will be dependent upon favorable performance evaluation and approval by the Board of Education. Under normal circumstances individuals will remain in each column for a minimum of one school year.