

# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Grant Elementary	49708546051940	5/4/23	

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

The purpose of this plan is to address the needs of students identified by ESSA

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Grant School will work with the district, staff, parents, students, and our community partners to achieve our SPSA goals. The goals within our SPSA are aligned to our Local Control Accountability Plan and addresses the Every Student Succeeds Act (ESSA) requirements. Our goals will detail our areas of focus: high-quality teaching and learning with a focus on closing the achievement gap for students with disabilities.

# **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

#### **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Grant School has conducted several surveys in order to gather staff, student, and community input during the school year. Surveys have included the YouthTruth survey in order to gather data on culture and climate. In addition, there have been several surveys for staff and community input on professional development, staff engagement (Gallup Q12 Engagement Survey). Survey data illustrates a need to focus on family engagement which has stayed consistent at 63%. In terms of student survey results, there is a need to focus on improving relationships at Grant.

#### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations occur weekly and have included input from district office directors, assistant superintendents and superintendent. All classrooms are visited on an ongoing basis. Observations illustrate teacher collaboration, planning, and structured activities through the use of district-adopted curriculum and other materials. An area of focus for 23-24 will be fidelity to Wonders and Everyday Math. Teachers are also focusing on instruction with emphasis on social-emotional learning and team building amongst their students through classroom circles, SEL curriculum and PBIS practices. Additional work is needed in order to increase the cognitive rigor on tasks aligned to standards and opportunities for students to share related evidence of understanding in a manner that supports increased engagement and formative feedback for teachers. Additionally, there is a need to further motivate students through culturally relevant text and purposeful tasks.

#### **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- · Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

# Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

The principal and teachers will analyze the following assessment pieces (at the local and state levels) using the District's multiple measure tools correlated with the state assessments: Renaissance STAR 360 Reading and Math, Math Anex, Core Phonics Survey, teacher created formative assessments, and curriculum imbedded unit assessments. Teachers collaborate in grade level team as well as monthly as district wide grade level teams to discuss and plan for curriculum embedded assessments. This year, as a district, we focused on math instruction during the district grade level meeting.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers use data to determine student needs and provide necessary intervention during and after school. We also have a full-time reading interventionist who mainly focuses on supporting first-third grade students who need more intervention.

# Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All staff meet the ESEA requirements for highly qualified teachers. All teachers participate in professional development prior to the start to the start of the school year. Previous years, the focus had been on pandemic response and reintegrating back to school. This year, our areas of focus include: PBIS with Laura Mooiman, Equity Work with Anthony and Nicole King and Social Emotional Learning.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers are appropriately placed according to their credentials. Teachers have access to district adopted text, professional development support upon request.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA) All professional development is aligned to the goals of the SPSA and LCAP goals.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC) District staff provides support for Special Education through program managers and special education mentors.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teachers have time allotted for grade level collaboration and professional learning as well as monthly district grade level collaboration focused on CCSS.

## **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All students are provided with district adopted curriculum along with a materials that are state approved and aligned to grade level CCSS. However, in some grade levels, more professional development is needed on how to use district adopted curriculum.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)

All teachers provide the recommended instructional minutes for all students along with accompanying weekly engagements documentation.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All classrooms follow the district's pacing for core curriculum. There are structured interventions provided to students as needed throughout the day.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Adopted standards based instructional materials along with related technology is provided to all staff and students.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All teachers are expected to use state approved adopted materials, standards aligned materials including intervention materials.

#### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Intervention is provided to students as needed, monitored through Star Reading, Star Math, and the CORE Phonics Screener in a manner that supports progress and access to grade level standards. The Math Anex assessments have also been used for grades 3-6.

Evidence-based educational practices to raise student achievement

Evidence based educational practices are supported through professional development, partnerships with the district office, Sonoma County Office of Education, and researched based practices.

#### **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Onsite resources include the PTA, School Site Council, as well as ongoing opportunities to to develop and sustain community partnerships. These include ongoing meetings, communication through Parent Square, social media, Principal Coffee Hours, school site events, and student recognition.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

N/A

#### <u>Funding</u>

Services provided by categorical funds that enable underperforming students to meet standards (ESEA) N/A-no title 1 funding

Fiscal support (EPC)

Fiscal support is provided for student increased achievement through specialists, a guidance counselor, a response to intervention system, as well as grade level professional learning and collaboration and related instructional supports.

# **Educational Partner Involvement**

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

The site council is comprised of certificated staff members, parents and classified staff members. Meetings are held monthly to look at the current SPSA and evaluate if goals have been met and/or to create new goals and action items to support them. This year we looked at CAASSP and YouthTruth data to inform us on next steps.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

In ELA, students with disabilities are 54 points below the standard (2022) and in Math, students with disabilities are 34.8 points below the standard (2022). While the CA dashboard does not report

register data for English Learners, due to the prioritize additional supports and resources for	low numbers in the these sub groups or these sub groups.	, Grant School will
Cabaal Diag for Chidagh Ashious group (CDCA)	B 0 (50	0 15

# Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup										
<b>.</b>	Per	cent of Enrollr	ment	Number of Students						
Student Group	20-21	21-22	22-23	20-21	21-22	22-23				
American Indian	0.3%	%	0%	1	0	0				
African American	0.5%	0.55%	0%	2	2	0				
Asian	2.7%	2.75%	1.84%	10	10	7				
Filipino	0.3%	0.28%	0.26%	1	1	1				
Hispanic/Latino	10.5%	12.67%	11.29%	39	46	43				
Pacific Islander	0.5%	0.28%	0.26%	2	1	1				
White	75.7%	73.00%	75.07%	281	265	286				
Multiple/No Response	9.2%	9.92%	10.76%	34	36	41				
		Total Enrollment 371 363								

# Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level										
Overde	Number of Students										
Grade	20-21	21-22	22-23								
Kindergarten	46	62	60								
Grade 1	61	46	69								
Grade 2	61	46	49								
Grade3	62	53	48								
Grade 4	53	59	48								
Grade 5	52	50	54								
Grade 6	36	47	53								
Total Enrollment	371	363	381								

- 1. Student demographics are relatively stable over the years 3 years.
- 2. Student enrollment by grade level is relatively stable over the last 3 years.
- Total enrollment has grown from 21-22 to 22-23.

# Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment										
2, 1, 12	Num	ber of Stud	lents	Percent of Students						
Student Group	20-21	21-22	22-23	20-21	21-22	22-23				
English Learners	6	3	5	1.6%	0.8%	1.3%				
Fluent English Proficient (FEP)	11	12	11	3.0%	3.3%	2.9%				
Reclassified Fluent English Proficient (RFEP)	2			33.3%						

<sup>1.</sup> English Language Learner population is slightly decreasing.

# CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students												
Grade	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	54	51		0	51		0	51		0.0	100.0		
Grade 4	50	56		0	55		0	55		0.0	98.2		
Grade 5	42	51		0	51		0	51		0.0	100.0		
Grade 6	36	46		0	45		0	44		0.0	97.8		
All Grades	182	204		0	202		0	201		0.0	99.0		

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students															
Grade	Mean Scale Score			% Standard			% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3		2463.			43.14			21.57			17.65			17.65		
Grade 4		2495.			36.36			27.27			21.82			14.55		
Grade 5		2552.			37.25			43.14			9.80			9.80		
Grade 6		2553.			20.45			31.82			40.91			6.82		
All Grades	N/A	N/A	N/A		34.83			30.85			21.89			12.44		

Reading Demonstrating understanding of literary and non-fictional texts												
% Above Standard % At or Near Standard % Below Standard												
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 3		31.37			60.78			7.84				
Grade 4		32.73			58.18			9.09				
Grade 5		39.22			54.90			5.88				
Grade 6		13.64			70.45			15.91				
All Grades		29.85			60.70			9.45				

Writing Producing clear and purposeful writing												
% Above Standard % At or Near Standard % Below Standard												
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 3		33.33			43.14			23.53				
Grade 4		23.64			54.55			21.82				
Grade 5		27.45			60.78			11.76				
Grade 6		13.64			79.55			6.82				
All Grades		24.88			58.71			16.42				

Listening  Demonstrating effective communication skills												
Overde Level	% At	ove Stan	dard	% At o	% At or Near Standard			% Below Standard				
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 3		15.69			74.51			9.80				
Grade 4		20.00			70.91			9.09				
Grade 5		25.49			64.71			9.80				
Grade 6		25.00			72.73			2.27				
All Grades		21.39			70.65			7.96				

Research/Inquiry Investigating, analyzing, and presenting information												
0	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	% Below Standard				
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 3		29.41			60.78			9.80				
Grade 4		23.64			61.82			14.55				
Grade 5		33.33			56.86			9.80				
Grade 6		18.18			79.55			2.27				
All Grades		26.37			64.18			9.45				

**<sup>1.</sup>** Percent tested is at 99%.

<sup>2.</sup> In 22-23, 65.68 of the students met or exceeded the standard in ELA.

# CAASPP Results Mathematics (All Students)

Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with			% of Enrolled Students			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23				
Grade 3	54	51		0	51		0	51		0.0	100.0		
Grade 4	50	56		0	55		0	55		0.0	98.2		
Grade 5	42	51		0	51		0	51		0.0	100.0		
Grade 6	36	46		0	45		0	45		0.0	97.8		
All Grades	182	204		0	202		0	202		0.0	99.0		

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score	%	Standa	ard	% St	andard	l Met	% Sta	ndard l	Nearly	% St	andard	l Not
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	le 3 2474.				33.33			37.25			17.65			11.76	
Grade 4		2517.			41.82			25.45			21.82			10.91	
Grade 5		2542.			43.14			19.61			25.49			11.76	
Grade 6		2574.			26.67			42.22			20.00			11.11	
All Grades	N/A	N/A	N/A		36.63			30.69			21.29			11.39	

,	Applying	Conce mathema	•	ocedures cepts and		ures			
O	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		39.22			50.98			9.80	
Grade 4		43.64			43.64			12.73	
Grade 5		39.22			41.18			19.61	
Grade 6		28.89			62.22			8.89	
All Grades		38.12			49.01			12.87	

Using appropriate		em Solvin I strategie					ical probl	ems					
O	% <b>A</b> k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23													
Grade 3		39.22			45.10			15.69					
Grade 4		40.00			47.27			12.73					
Grade 5		27.45			64.71			7.84					
Grade 6		17.78			75.56			6.67					
All Grades		31.68			57.43			10.89					

Demo	onstrating	Commu ability to	_	Reasonii mathem	_	nclusions			
	% Al	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		35.29			56.86			7.84	
Grade 4		40.00			47.27			12.73	
Grade 5		29.41			64.71			5.88	
Grade 6		24.44			62.22			13.33	
All Grades		32.67			57.43			9.90	

<sup>1.</sup> Percent testing is 99.%

<sup>2.</sup> In 21-22, 67.32% of the students met or exceeded the standard.

## **ELPAC Results**

		Nu	mber of			ive Asse an Scale			tudents						
Grade	Level														
Level				20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
K	Overall 20-21 21-22 22-23			*	*		*	*		*	*				
All Grades										4	*				

		Pe	rcentaç	ge of St	tudents			guage orman	ce Leve	el for A	II Stud	ents			
Grade	OI SIUGENIS														
Level	Level 20-21 21-22 22-2				21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

		Pe	rcentag	ge of St	tudents		l Lang		ce Leve	el for A	II Stud	ents			
Grade	Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade	Level														
Level					21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents					
Grade	Grade Level Well Developed Somewhat/Moderately Beginning Total Number of Students														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
K	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

		Percent	age of St	tudents l		ing Dom		_evel for	All Stud	ents				
Grade	Level													
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
K	*	*		*	*		*	*		*	*			
All Grades	*	*		*	*		*	*		*	*			

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents					
Grade	Level														
Level	Well Developed  20-21 21-22 22-23		22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
K	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents					
Grade	Level														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
K	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

#### Conclusions based on this data:

**1.** Sample size is too small to register trends.

#### **Student Population**

For the past two years, many state and federal accountability requirements were waived or adjusted due to the impact of the COVID-19 pandemic on LEAs, schools, and students. Beginning with the 2021-22 school year, the requirements to hold schools and districts accountable for student outcomes has returned with the release of the 2022 California School Dashboard (Dashboard). The Every Student Succeeds Act is requiring all states to determine schools eligible for support. Similarly, under state law, Assembly Bill (AB) 130, which was signed into law in 2021, mandates the return of the Dashboard using only current year performance data to determine LEAs for support. Therefore, to meet this state requirement, only the 2021-22 school year data will be reported on the 2022 Dashboard for state indicators. (Data for Change [or the difference from prior year] and performance colors will not be reported.)

This section provides information about the school's student population.

	2021-22 Stud	ent Population	
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
363	69	3	0
Total Number of Students enrolled in Grant Elementary.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2021-22 Enrollment for All Students/Student Group				
Student Group Total Percentage				
English Learners	3	3		
Foster Youth	0	0		
Homeless	3	0.08%		
Socioeconomically Disadvantaged	69	69		
Students with Disabilities	34	9.4%		

Enrollment by Race/Ethnicity			
Student Group	Total	Percentage	
African American	2	0.6%	
American Indian	0	0.0%	
Asian	10	2.8%	
Filipino	1	0.3%	
Hispanic	46	12.7%	
Two or More Races	36	9.9%	
Pacific Islander	1	0.3%	
White	265	73.0%	

1.	Grant's 3 largest subgroups are: white students (73%) Socio-economically disadvantaged (hispanic/two or more races (10% each)	14.4%) and

#### **Overall Performance**

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Very Low	Low	Medium	High	Very High
Lowest Performance				Highest Performance

#### 2022 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts	Graduation Rate	Suspension Rate
High	NA	Very Low
Mathematics	Chronic Absenteeism	
High	High	
English Learner Progress		
Too small of a population		

- ELA performance is stronger than math performance.
- 2. Grant continues to have a high chronic absenteeism.
- 3. Gran has very low suspension rates.

# Academic Performance English Language Arts

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Very LowLowMediumHighVery HighLowest PerformanceHighest Performance

This section provides number of student groups in each level.

	2022 Fall Dashboa	ard English Language A	Arts Equity Report	
Very Low	Low	Medium	High	Very High
0	1	0	3	0

This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

# 2022 Fall Dashboard English Language Arts Performance for All Students/Student Group **All Students English Learners Foster Youth** 5 High 29.2 Above Standard 202 **Homeless** Socioeconomically Disadvantaged **Students with Disabilities** 2 High Low 39.3 Above Standard 54 Below Standard 46 34

#### 2022 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
0	0	6	1
Hispanic	Two or More Races	Pacific Islander	White
-	Two or More Races	Pacific Islander	White 274
High			
High 39.3 Above Standard			
High			
High 39.3 Above Standard			
High 39.3 Above Standard			

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2022 Fall Dashboard Er	nglish Language Arts Data Compariso	ns for English Learners
Current English Learner	Reclassified English Learners	English Only

- 1. Overall, all student subgroups except students with disabilities are at or above standard.
- 2. There is a performance gap between all students (29.2) and students with disabilities. (-52).
- 3. SED students are performing higher than all students by about 10 points.

# Academic Performance Mathematics

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Very LowLowMediumHighVery HighLowest PerformanceHighest Performance

This section provides number of student groups in each level.

	2022 Fall Da	shboard Mathamtics E	quity Report	
Very Low	Low	Medium	High	Very High
0	1	0	3	0

This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

# 2022 Fall Dashboard Mathematics Performance for All Students/Student Group All Students English Learners Foster Youth

High 26.9 Above Standard 202

5	

Foster Youth
0

Homeless	
11011101000	
2	
_	

Socioeconomically Disadvantaged
High
4.3 above
46

Students with Disabilities
34

#### 2022 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
0	0	6	1
Hispanic	Two or More Races	Pacific Islander	White
		Pacific Islander	
High	High		high
High 25.5 above	High 17.2 above		high 28.8 above
High	High		high
High 25.5 above	High 17.2 above		high 28.8 above
High 25.5 above	High 17.2 above		high 28.8 above
High 25.5 above	High 17.2 above		high 28.8 above

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2022 Fall Dashboard Mathematics Data Comparisons for English Learners			
Current English Learner	Reclassified English Learners	English Only	
5			

- 1. All student subgroup is high (26.9 above standard).
- 2. There is a performance gap between all students (+26.9) and socioeconomically disadvantaged (+4.3) and students with disability (-34).

# **Academic Performance English Learner Progress**

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

This section provides information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2022 Fall Dashboard English Learner Progress Indicator

#### **English Learner Progress**

Too small of a population
making progress towards English
language proficiency
Number of EL Students:
Performance Level:

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

#### 2022 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level

Maintained ELPI Level 1, 2L, 2H, 3L, or 3H Maintained ELPI Level 4

Progressed At Least One ELPI Level

#### Conclusions based on this data:

1.

# Academic Performance College/Career Report

College/Career data provides information on whether high school students are prepared for success after graduation based on measures like graduation rate, performance on state tests, and college credit courses. College/Career data was not reported in 2022.

#### Conclusions based on this data:

1.

# Academic Engagement Chronic Absenteeism

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Very High Lowest Performance	High	Medium	Low	Very Low Highest Performance
This section provides nur	mber of student groups i	in each level.		
	2022 Fall Dashbo	oard Chronic Absenteei	sm Equity Report	
Very High	High	Medium	Low	Very Low

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

# 2022 Fall Dashboard Chronic Absenteeism for All Students/Student Group **All Students English Learners Foster Youth** 0 High 16.3% chronic absenteeism 375 **Students with Disabilities Homeless** Socioeconomically Disadvantaged Very High High 29.7% chronic 18.3% chronic 74 60

#### 2022 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American	American Indian	Asian	Filipino
2	0	10	1

Hispanic	Two or More Races	Pacific Islander	White
		1	
Very High	High		High
26.5%	18.4%		13.9%
49	38		274

- 1. Chronic absentee rate is high for all student subgroup at 16.3%.
- **2.** Chronic absentee rate is very high for SED at 29.7% and Hispanic at 26.5%.

# Academic Engagement Graduation Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

Very Low	Low	Me	edium		High		Very High
Lowest Performance							Highest Performance
This section provides num	ber of student	groups in each lev	el.				
	2022 Fall Dashboard Graduation Rate Equity Report						
Very Low Low		Me	edium		High		Very High
This section provides infor high school diploma.	mation about	students completin	g high school,	which in	cludes stu	dents v	who receive a standard
20	22 Fall Dashl	ooard Graduation	Rate for All S	Students/	Student C	Group	
All Students Engli		English	ish Learners			Foster Youth	
NA							
Homeless		Socioeconomic	ally Disadvar	ntaged	Stud	dents v	vith Disabilities
	2022 Fal	Dashboard Grad	uation Rate b	y Race/E	Ethnicity		
African American	Am	erican Indian		Asian			Filipino
Hispanic	Two	Two or More Races		fic Island	ler		White

Conclusions based on this data:

1.

# Conditions & Climate Suspension Rate

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the <a href="Dashboard Communications Toolkit">Dashboard Communications Toolkit</a>.

Because performance on state measures is based on current year (i.e., 2021-22) results only for the 2022 Dashboard, the color dials have been replaced with one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low).

Very High High Medium Low Very Low
Lowest Performance Highest Performance

This section provides number of student groups in each level.

 2022 Fall Dashboard Suspension Rate Equity Report

 Very High
 High
 Medium
 Low
 Very Low

 1
 1
 3

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

# All Students Very Low (.5% suspended at least 1 day) 377 Homeless Socioeconomically Disadvantaged Very low 0% Students Student Group Foster Youth Foster Youth Students Well Students Student Group Foster Youth Socioeconomically Disadvantaged Medium 1.7%

75

60

#### 2022 Fall Dashboard Suspension Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
2	0	10	1
Hispanic	Two or More Races	Pacific Islander	White
		1	
Very low	very low		Low
0%	0%		.7%
49	38		276

#### Conclusions based on this data:

**1.** Students with disabilities have the highest suspension rate at 1.7%.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

All student scholars will experience an excellent, diverse, equitable, and inclusive education.

# Goal 1

By December of 2024, all students will improve in English Language Arts (ELA) with an increase by at least 7 points. In addition, our students with IEPs will improve by at least 7 points moving from -54 points to -47 on the CA Dashboard.

#### **Identified Need**

Based on CAASPP data, our SWIEPs are our focal students and we will focus on increasing all student outcomes.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP Data	SWIEPS are currently at -54 points below the standard.	SWIEPS will perform at -47 points below the standard.
CAASPP Data	All students are currently at 29.2 points above the standard.	All students will perform at 36.2 above the standard.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students and SWIEPs

#### Strategy/Activity

All classroom teachers will confidently and comfortably be able to differentiate grade level content to accommodate the needs of all students including their SWIEPs. All students will be learning grade-level content. SWIEPs receive instruction that includes accommodations, modifications, assistive technology, and supports that allow them to participate with peers and make it possible to close the learning gap.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

**SWIEPs** 

#### Strategy/Activity

RSP/SDC teacher will progress monitor goals for SWIEPS and set measurable and achievable goals and RSP/SDC teacher will work collaboratively with general ed. teacher to identify goals for SWIEPs and monitor progress.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

More structured use of instructional assistants for small groups, particularly our unduplicated students.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
28,000	Unrestricted
	None Specified

## Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

General education teacher will provide differentiation in the general education classroom to meet the needs of individual learners. Differentiated support should not be solely provided by reading interventionist or RSP.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

None Specified

#### Strategy/Activity 5

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Computer literacy, keyboarding preparation.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

1500 Supplemental

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

Goal 3: All student scholars and families will be engaged in their learning community.

# Goal 2

By June of 2024, Grant School will improve our overall attendance by decreasing our chronic absenteeism from 16.3% to 10%.

#### **Identified Need**

Grant School's California dashboard data demonstrates that we have room to improve in the area of absenteeism. Specifically, Socioeconomically Disadvantaged students were very high with 29.7% chronic absenteeism and Hispanic students were very high with a 26.5% chronic absenteeism.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA Dashboard Chronic Absenteeism Rate	16.3% Chronic Absenteeism	10% Chronic Absenteeism

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students and Families

#### Strategy/Activity

ParentSquare messages and phone calls are made home when students are absent from class.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable). Other State, and/or Local.

Amount(s) Source(s)

## Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students with chronic or excessive absences

Strategy/Activity

Progressive follow up from principal that includes a phone call, a letter and a SART meeting with a contract.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students who are out for 3 or more days

#### Strategy/Activity

Adjusting the requirement for Independent Study: More clarity on PCS expectations with this would be supportive. Can we change the number of days necessary for Independent Study from 5 or more to 2/3 or more? Can we be flexible on time necessary to request a packet from 10 days to 5 days?

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
200	Unrestricted

#### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students and Families

#### Strategy/Activity

Clarification at the beginning of year for parents explaining what is excused or not excused and creating more alignment with PCS and Ed. Code. Parents have noted that this year in particular, the message was "to keep kids at home if they are sick" as we are coming out of the pandemic and then they felt held accountable by receiving letters from the DO and Admin.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	None Specified

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

Goal 5: By June 2027, Students with Disabilities will improve in English Language Arts (ELA) and mathematics by at least 30 points, moving from -91.5 to -61.5 in ELA and -132.3 to -102.3 in mathematics.

## Goal 3

By December 2024, All students will improve in Math by increasing at least 7 points moving from 26.9 points to 33.9 points on the CA Dashboard. In addition, our students with IEPs will improve by at least 7 points moving from -34.8 points to -27.8 on the CA Dashboard.

#### **Identified Need**

Based on CAASPP data, our SWIEPs are our focal students and we will focus on increasing all student outcomes.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP Data	26.9% for all students	33.9 for all students
CAASPP Data	-34.8% for SWIEPs	-27.8% for SWIEPs

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students and SWIEPs

#### Strategy/Activity

All classroom teachers will confidently and comfortably be able to differentiate grade level content to accommodate the needs of all students including their SWIEPs. All students will be learning grade-level content. SWIEPs receive instruction that includes accommodations, modifications, assistive technology, and supports that allow them to participate with peers and make it possible to close the learning gap.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

# Strategy/Activity 2 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

**SWIEPs** 

#### Strategy/Activity

RSP/SDC teacher will progress monitor goals for SWIEPS and set measurable and achievable goals and RSP/SDC teacher will work collaboratively with general ed. teacher to identify goals for SWIEPs and monitor progress.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

More structured use of instructional assistants for small groups, particularly our unduplicated students.

#### Strategy/Activity

More structured use of instructional assistants for small groups, particularly our unduplicated students.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

28,000 Unrestricted

# Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

General education teacher will provide differentiation in the general education classroom to meet the needs of individual learners. Differentiated support should not be solely provided by reading interventionist or RSP.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

### Strategy/Activity 5

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

All teachers will be provided PD from Josh Deis on math differentiation for all students.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

## Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **LEA/LCAP Goal**

Goal 3: All student scholars and families will be engaged in their learning community.

### Goal 4

By January of 2024, Grant School will improve in Relationships from 30% to 60% as measured by the YouthTruth Survey. (This summary measure describes the degree to which students have strong, supportive relationships with their teachers.)

#### **Identified Need**

According to YouthTruth data, relationships were low at 30%. We want all students to have strong, secure and caring relationships with the staff in the building.

#### **Annual Measurable Outcomes**

Metric/Indicator Baseline/Actual Outcome Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

All teachers will hold daily community circles and employ restorative practices in their classrooms. Through PEF grant, we have received second step curriculum to pilot in classrooms to increase SEL.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	None Specified
8999	Other
	None Specified

### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All students

#### Strategy/Activity

PBIS Team will meet once a month to monitor data, provide recommendations and continue the ongoing work of full PBIS implementation.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

None Specified

#### Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

The school will provide a PE specialist to support student health, wellness and enrichment.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

9500 Unrestricted

### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

In order to create a more comprehensive survey for all grades, teachers and families/SSC will create a younger student version of YouthTruth Survey that will be administered at the BOY and EOY. Random student sampling could be used to analyze patterns.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

## Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal		
Goal 5		
Identified Need		

#### **Annual Measurable Outcomes**

Metric/Indicator Baseline/Actual Outcome Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

### Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

## **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$76,199.00

### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs		Allocation (\$)
------------------	--	-----------------

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Other	\$8,999.00
Supplemental	\$1,500.00
Unrestricted	\$65,700.00

Subtotal of state or local funds included for this school: \$76,199.00

Total of federal, state, and/or local funds for this school: \$76,199.00

## **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Saranya Sureshkumar	Principal
Chelsea Wilson	Classroom Teacher
Kathryn O'Niell	Classroom Teacher
Alice Crysdale	Other School Staff
Dana Mellon	Classroom Teacher
Marquita Lee	Parent or Community Member
Kelly Garzelli	Parent or Community Member
Kristen Welch	Other School Staff
Greg Madick	Parent or Community Member
Laurice Levine	Parent or Community Member
Emily Wheale	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### **Signature**

KeyEn

#### **Committee or Advisory Group Name**



State Compensatory Education Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 6/2/22.

Attested:

Principal, Saranya Sureshkumar on 5/14/23

SSC Chairperson, Kelly Garzellli on 6/7/22

## Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

**Educational Partner Involvement** 

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

**Budget Summary** 

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="https://doi.org/10.1007/j.jcp.nc.2007/">TITLEI@cde.ca.gov</a>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

## **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

## **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

## **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

## **Educational Partner Involvement**

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

## **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

## Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

### Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

### **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

## **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

## Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

## Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

## **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## **Analysis**

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

## **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

## **Budget Summary**

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the
  total amount of funding provided to the school through the ConApp for the school year. The
  school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
  the proposed expenditures from all sources of funds associated with the strategies/activities
  reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
  listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

## **Appendix A: Plan Requirements**

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

## Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

## **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

#### The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

## **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

#### The TSI plan shall:

- 1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

### Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

### **Appendix C: Select State and Federal Programs**

#### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

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