

**MEMORANDUM OF UNDERSTANDING (2324.02) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

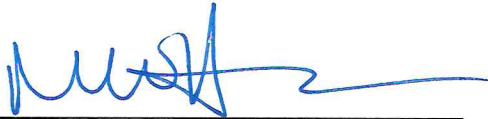
The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Phone Stipends for School Nurses** effective July 1, 2023 through June 30, 2024.

District nurses are assigned to multiple school sites and are expected to respond to emergencies from schools across the District. As a result, mobile phones are required to facilitate communication between District nurses and other District staff during the work day.

Beginning October 1, 2023, District nurses will receive a monthly phone stipend of \$50. This stipend may be used to purchase a work specific mobile phone or applied to the cost of a personal mobile phone. Beginning October 1, 2023, District nurses will provide supervisors with the mobile number by which they can be reached during the work day.

This MOU is non-precedent setting and shall sunset June 30, 2024 unless the parties mutually agree to extend in writing.

For Petaluma School District



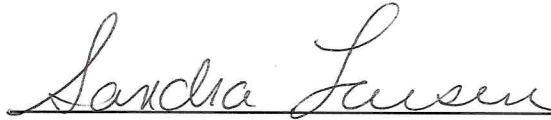
Matthew Harris, Superintendent




Jason Sutter, Assistant Superintendent
Human Resources

9/25/23
Date

For Petaluma Federation of Teachers



Sandra Larsen, President



Todd Siders, Chief Negotiator

9/25/23
Date