

Classified List of Positions and Stipends

Exhibit A

3	Account Clerk I	7	Head Custodian II
6	Account Clerk II	71	Head Custodian III
9	Account Clerk III	4	Health Assistant
6	Adult Education Learning Center Coordinator	7	Human Resources Assistant
6	Art Docent Coordinator	3	Instructional Assistant
10	Asset Technician	3	Instructional Assistant, Community Day
12	Associate Mental Health Specialist	5/52	Instructional Assistant, Full Inclusion*
4	Bilingual Clerk Typist	5/52	Instructional Asst, Full Incl. Community Based*
7	Bilingual Community Coordinator	5/52	Instructional Assistant, South County Consort.*
10	Bilingual Coordinator	4/43	Instructional Assistant, Special Education*
6	Bilingual Family Mentor	4	Instructional Assistant, Workability
5	Bilingual Instructional Assistant	6	Library Media, Technology Assistant (secondary)
6	Bilingual Instructional Assistant II	17	Licensed Mental Health Specialist
4	Bilingual Program Clerk	16	Licensed Vocational Nurse (LVN)
11	Budget & Accounting Technician	14	Maint. Specialist, Carpenter*
8	Bus Driver I	14	Maint. Specialist, Electrician
9	Bus Driver II	14	Maint. Specialist, Electrician, Low Voltage
10	Bus Driver Trainer/Dispatcher	14	Maint. Specialist, HVAC*
2	Cafeteria Assistant II	14	Maint. Specialist, Locksmith
4	Cafeteria Assistant III	14	Maint. Specialist, Mechanic
7	Cafeteria Manager	14	Maint. Specialist, Painter
3	Campus Security Supervisor	14	Maint. Specialist, Plumber*
4	Campus Security Supervisor II	8	Maintenance Worker
2	Child Care Assistant	15	Payroll Lead
4	Child Care Assistant, AVANCE	12	Payroll Technician
2	Child Care Assistant, Infant/Toddler	2	Playground Supervisor
4	Child Care Assistant Director	10	Production Kitchen Manager
8	Child Care Director	10	Purchasing Coordinator
3	Clerk Typist	8	Registrar
7	College & Career Center Outreach Specialist	6	School Account Clerk
7	Counseling Office Specialist	8	School Account Clerk II (Comprehensive High School)
4/41/43	Custodian*	12	School Bus/Automotive Technician II*
5/51/52	Custodian, Floater*	15	School Bus/Automotive Technician III*
42/44	Custodian, Night Lead*	10	Secretary, Administrative
5	Custodian, Small School Head	11	Secretary, Administrative II
14	Database Coordinator	8	Secretary, Discipline
5	Delivery Warehouse Person	9	Secretary, District Office
11	Dispatcher/Driver	9	Secretary, Maintenance & Operations
17	District Accountant	10	Secretary, Maintenance & Operations, Senior
6	District Office Receptionist	9	Secretary, Food and Nutrition Services
14	District Student Info & Assessment Specialist	7	Secretary, School II
16	District Student Info & Assess. Spec., Lead	9	Secretary, Senior School
8	Early Childhood Education Coordinator	9	Secretary, South County Consortium
7	Educational Data Technician	9	Secretary, Transportation
5	Elementary Library Coordinator	10	Secretary, Transportation, Senior
2	Extended Day Program Assistant	8	Secretary, Small Alternative High School
10	Facility Projects Administrative Support Tech	11	Stand-By Driver/Mechanic's Helper
5	Family Mentor	4	Student Advisor
4	Fish Hatchery Program Assistant	5	Student Records Clerk
2	Food Services Delivery Person	6	Student Records Clerk II
11	Groundskeeper, Lead	16	Technology Support Specialist
9	Grounds Specialist, Irrigation	12	Technology Support Technician
8	Grounds Worker *	8	Teen Parent Child Care Coordinator
16	Guidance Specialist, Lead	9	Warehouse/Delivery Services Coordinator
6	Head Custodian I	15	Work Based Learning Coordinator

See additional Stipend Schedule on reverse

Additional Stipend Schedule

1. The Bilingual or American Sign Language (ASL added effective 7/1/14) skills stipend of \$96 per month, pro-rated for less than 40 hours per week, will be paid to those who meet the qualifications stated in Article 5, J. of the CSEA Collective Bargaining Agreement.
2. The Custodian or Custodian, Floater who holds a Certified Pool Operator (CPO) certification from an accredited association and who is responsible for caring for a PCS pool will be compensated an additional 4.17% above their base salary and will be paid at range 41 (Custodian) or range 51 (Floater Custodian). (MOU 7/30/14 effective 8/1/14)
3. The Custodian who works on refinishing the gym floors will be paid a 25% stipend for the hours in which they work on refinishing the floors. (MOU 5/23/05)
4. The Grounds Worker who has the appropriate certification and accepts the responsibility of supervising the District Spraying Program for a given school year will be compensated at an additional 5% above their base salary, which will be considered a part of their regular pay. (TA 3/4/96)
5. The Instructional Assistant, Special Education who works with a student designated as needing "specialized care" as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 43. (Appendix I dated 4/24/2018)
6. The Instructional Assistants, Full Inclusion, Full Inclusion Community Based, and South County Consortium who works with a student designated as needing "specialized care" as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 52. (Appendix I dated 4/24/2018)
7. The Maintenance Specialist, Carpenter will be compensated at 15% above their normal hourly rate when required to spend time designing and consulting for new construction (i.e. ramps and cabinets). (MOU 6/15/98)
8. The Maintenance Specialist, Carpenter who has the appropriate certification will be compensated at 15% above their normal hourly rate when required to abate asbestos-bearing materials (including floor tile). (MOU 10/5/94)
9. The Maintenance Specialist, HVAC will be compensated an additional 5% for Energy Maintenance System (EMS) proficiency (3/1/14 Reclassification/Upgrade). Proficiency shall be met with successful completion of CUST-1002 Compass Operator's Seminar and CUST-1003 Field Level Troubleshooting (4/1/19 MOU).
10. The Maintenance Specialist, Plumber who has the appropriate certification will receive an additional 5% above their base salary to address fire sprinkler systems, effective 7/1/97. (MOU 6/20/97)
11. The School Bus/Automotive Technicians II and III will be compensated at 5% above their normal hourly rate when doing paint and body work as approved by the Director of Transportation. Should they be required to perform paint and body work in an overtime status, they will be compensated at 5% above their regular overtime rate. (MOUs: 9/10/96 III and 6/14/00 II).
12. Any position, other than a Bus Driver, that requires the member to drive a student as part of their regular job duties will receive a 5% stipend (MOU 10/12/16).
13. Any position that performs the additional duties outlined in 10/2/19 MOU that support medically fragile students will receive a stipend of \$150 per month. (MOU 10/02/19)

Anniversary Increment

An anniversary increment for satisfactory service to the District will be given July 1 of each fiscal year. In order to receive an Anniversary Increment, the employee shall have been in the employ of the District prior to March 1. Those employees who are employed after February 29 shall receive no Anniversary Increment until the second succeeding year, however those employees who change job classifications after February 29 will receive an Anniversary Increment effective July 1.