

**MEMORANDUM OF UNDERSTANDING (2324.08) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

Petaluma City Schools ("Petaluma") and The Petaluma Federation of Teachers ("PFT"), hereinafter referred to as "the parties," agree to the following Memorandum of Understanding ("MOU") regarding **the flexible use of two (2) paid work days** of the certificated work year beginning July 1, 2024 and ending June 30, 2025.

For the 24-25 school year only, the District will provide flexibility on the use of one professional development day for training or collaboration in place of January 6, 2025, and one work day in place of June 9, 2025. PFT Bargaining Unit Members will submit a plan to use those days on current non-work days during the 24-25 fiscal year. The proposed plan must be presented to the site administrator before the first flex day and no later than December 1, 2024. If there is any concern about the proposed plan, the concerns will be shared with the Assistant Superintendent of Human Resources and the PFT President for resolution. This MOU will be shared and communicated with the Site Administration.

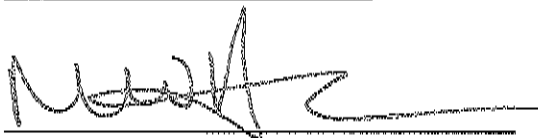
If a professional development opportunity arises after December 1, 2024, the PFT member(s) shall meet with the site administrator to amend the plan if possible.

If a member does not have an approved plan for either or both January 6, 2025 or June 9, 2025, they will be required to participate in the regularly scheduled professional development or work day.

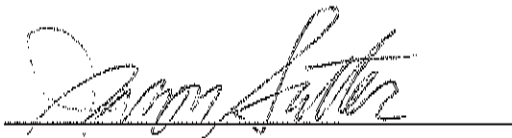
If there is any concern about the proposed plan, the concerns will be shared with the Assistant Superintendent of Human Resources and the PFT President for resolution.

This MOU is non-precedent setting and shall sunset on June 30, 2025.

For Petaluma School District



Matthew Harris, Superintendent

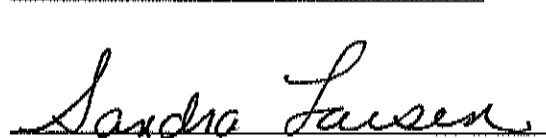


Jason Sutter, Assistant Superintendent
Human Resources

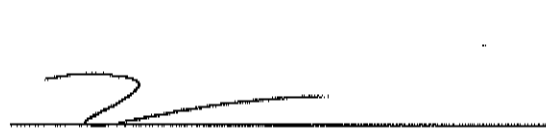
1/11/24

Date

For Petaluma Federation of Teachers



Sandra Larsen, President



Todd Siders, Chief Negotiator

1/11/24

Date