

**MEMORANDUM OF UNDERSTANDING (#9) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following Memorandum of Understanding ("MOU") related to **Article XI - Class Size** effective July 1, 2022 through June 30, 2025.

A. Elementary Staffing Ratio

1. Effective July 1, 2022 the language in Article XI regarding staffing ratio for Elementary shall read as follows:
 - a. Elementary Staffing Ratio: The District staffing ratio in grades TK to three (3) shall be twenty-four to one (24:1). For grade span adjustment purposes and schools subject to education code section 42238.02, the average school site TK-3 class enrollment shall not exceed 25 to 1.

B. Secondary Staffing Ratio

1. The following class size limits will be implemented beginning on July 1, 2022. Class size limits will be evaluated each year after the 10th day student count.
 - a. The District will continue to develop staffing in the spring based on the current staffing ratios outlined in the PFT contract.
 - b. Regular class unit members will have an overall class size average of 32 students; the contact load shall not exceed 160 students. No more than two sections will be larger than 32 with a class size limit of 33.
 - c. High school physical education class unit member load at the comprehensive high schools shall be 155-200 student contacts per day. No more than two sections will be larger than 40 with a class size limit of 41.
 - d. Junior high physical education class unit member load shall be a maximum of 175 student contacts per day. No more than two sections will be larger than 36 with a maximum of 37 students per section, to accommodate Special Day Class students at the junior high schools.
 - e. If a unit member exceeds the current contract class limits (currently 32, 40, and 36) after the first ten days of enrollment in any class, they will receive a stipend of \$5 per student over the current contract maximums per day.

This MOU is non-precedent setting and shall sunset June 30, 2025 unless the parties mutually agree to extend in writing.

For Petaluma School District



Jason Sutter, Assistant Superintendent,
Human Resources

2/28/22

Date



Chris Thomas, CBO

2/28/2022

Date

For Petaluma Federation of Teachers



Sandra Larsen, President

2/28/22

Date



Doug Cox, Chief Negotiator

2/28/22

Date