



**RESOLUTION OF THE BOARD OF EDUCATION OF PETALUMA CITY  
ELEMENTARY AND PETALUMA JOINT UNION HIGH SCHOOL DISTRICTS  
("PETALUMA CITY SCHOOLS"), IDENTIFYING NEEDED CREDENTIALS  
AND CERTIFICATES TO BE SKIPPED IN A CERTIFICATED LAYOFF  
PROCESS IN THE 2023-24 SCHOOL YEAR**

**WHEREAS**, the Petaluma City (Elementary) and Petaluma Joint Union High School Districts foresee the need to identify teaching credentials and certificates that authorize particular instruction that is needed by the Districts; and

**WHEREAS**, Education Code 44955 authorizes the Governing Board to deviate from terminating a certificated employee in order of seniority when the Districts demonstrate a specific need for personnel to teach a specific course or course of study, and that the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess; and

**WHEREAS**, it is the desire of the Governing Board to skip over in a layoff process those employees holding the identified credentials and/or certificates, or possessing the special training and experience necessary to teach that course or course of study; and

**WHEREAS**, the following credentials and certificates authorize instruction in Reading as needed by the Districts: Reading Specialist Credential, Reading Certificate; and

**WHEREAS**, the following credential authorization or certificates authorizing instruction to English Learner students as needed by the Districts: BCLAD, Bilingual Authorization, Math, Science, Special Education or Foreign Language; now

**THEREFORE, BE IT RESOLVED**, that Petaluma City (Elementary) and Petaluma Joint Union High School Districts Board of Education does hereby adopt that certificated employees holding those credentials and/or certificates listed above will be skipped over in a certificated employee layoff process.

The foregoing resolution was introduced by Board Member Shelon Gen who moved its adoption, seconded by Member Joanna Paun and adopted by the following vote:

CLOUD: Aye GEN: Aye PAUN: Aye QUINN: Aye WEBSTER: Absent

**WHEREUPON**, the President declared the above resolution adopted and **SO ORDERED** this 13th day of February

Caitlin Quinn, President, Board of Education

ATTEST:

Matthew Harris, Secretary