

2023-2024

ADDENDUM TO THE SUPERINTENDENT'S EMPLOYMENT AGREEMENT

Parties

The parties to this Addendum to the Superintendent's Employment Agreement (Addendum) are the Board of Education of Petaluma City Schools (District) and Matthew Harris (Superintendent, Petaluma City Schools).

Recital


There is in existence an Employment Agreement between the parties, commencing July 1, 2021 through June 30, 2024.

Purpose

The purpose of this Addendum is to set forth amendments to the existing employment agreement. It is understood that, except as amended, all terms of the employment agreement and addendums remain in full force and effect.

Addendum(s):

- A. In June of 2023, the Superintendent received a satisfactory evaluation from the Board for the 2022-23 school year. Therefore, pursuant to the Employment Agreement, the term of the Employment Agreement shall be extended for an additional year, through June 30, 2026.
- B. Pursuant to the terms of the Employment Agreement, the Board desires to "attract and retain an excellent Superintendent" and the Board "reserves the right to increase the Superintendent's salary for any year."
- C. For the 2023-24 Fiscal Year, the District provided the following compensation increases:
 - Classified and confidential employees received an equivalent **10%** compensation increase.
 - Certificated employees received an equivalent **9.5%** compensation increase.
 - Management received an equivalent **8.5%** compensation increase.
- D. Effective July 1, 2023, the Board wishes to provide the Superintendent with a **6%** compensation increase, equating to a base salary of **\$291,608**.



Superintendent

5/20/2024
Date



Board President

5/20/2024
Date

Board Approval Date: May 14th, 2024

CLOUD:Aye GEN:Aye PAUN:Aye QUINN:Absent WEBSTER:Aye